

# ANNUAL REPORT 2018-2019

## Note from President CYDA

CYDA has truly grown in the last two decades of its existence. While CYDA's vision and mission remains firm to create an enabling environment in society for young people to grow as responsible and independent adults and support the nation building processes, CYDA has moved from Maharashtra to 3 other states of India, from urban to rural interventions, collaborating with youth, local government bodies, private foundations and other civil service organizations. CYDA has also seen an increase in its programs and involvement, an augmentation of its staff and is truly working with the current requirements and needs of society. The enthusiasm, knowledge, collaborations and sincere efforts and commitment will help CYDA move forward towards helping more youth all over India. I wish the team all success in their future endeavors.

Dilmeher Bhola  
President, CYDA

## Preface

Let me take this opportunity bring out the 2018-19 annual report with great gratitude as well as humbleness for the support we received and confidence entrusted in CYDA by various agencies, institutions, individuals and corporate. This year we reached out to Hyderabad in Telegana, Idukki and Alappuzha in Kerala with new programmes and opportunities for working with adolescents and youth. It was a great pride that we sent a team of 15 volunteers to Kerala on 20<sup>th</sup> August 2018 and continued to work till March and hopefully will continue our efforts to reach out to the people affected by flood as well as those who need help in future too.

It has been our dream to work in Nandurbar. Though we began our work with ashramshalas in 2017-18, it is this year we could work with communities reaching out to large number of tribal population through our WASH program in communities, schools, anganwadis and public health centres. It is a decision that CYDA has taken to continue out work intensively in Nandurbar for next 10 years, so that, all aspects of developmental needs are taken as an integrated approach in one district in Maharashtra.

We are happy to say that we have initiated a new foundation as a special purpose vehicle to bring large number of young men and women together to promote entrepreneurship a special

focus. YouthAid Foundation is specially designed as an incubator reaching out to large number of people denied the opportunities to take the ladder of development and lead a life of dignity.

We are happy to announce that presently 95% of our staff are below 30years- a challenge no other organization takes to give opportunities to first time job seekers in the country. Presently we have reached a staff of 90 with a budget over 3.3 crore and hoping to grow further and reaching to large number of young people in the country. We are now looking forward to work closely with many aspiring individuals and corporate, INGOs as well as government agencies in the future days to come

Sincerely

Mathew Mattam  
Secretary

## **Introduction**

CYDA presents its 20th annual report for the year 2018-2019. The report is based on the programs, initiatives, and findings of the organization over the last one year. It gives a brief picture of the programs and their significance to the present geo-socio, education and environmental situation. CYDA is currently working in Maharashtra, Chhattisgarh, Kerala and Telangana and has reached out to 25000 young people in these 4 states of India.

CYDA is focusing on ensuring improved learning opportunities for youth through

- ❖ Life Skills education and reproductive health education
- ❖ Awareness for Adolescents
- ❖ Skill building to create jobs and entrepreneurship support towards promoting inclusive socio-economic growth of marginalized youth
- ❖ Improving Water, Sanitation and Hygiene (WASH) in communities and government schools and Ashramshalas in rural areas
- ❖ Reducing violence and improving gender equality among rural population along with a special focus on rural development programmes
- ❖ Promoting peaceful and inclusive societies through Youth4Change movements.

The rationale behind conducting these programs was to engage youth and develop their skills to emerge as facilitators of change while empowering them about various topics to develop the community in which they live. The blend of learning and knowledge acquired during these initiatives of CYDA are highlighted in this report.

All of CYDA's activities are based on fulfilling its vision and mission and to achieve this, various programs were organized on gender, citizenship, participation, thematic areas such as water, sanitation, hygiene, life skills, entrepreneurship and counseling opportunities throughout the year. Along with these programs, the CYDA was active in

providing aid and support to the people of Kerala affected in the 2018 floods. From providing food, rebuilding homes to providing loans for restarting lost businesses to construction of schools and toilets in government schools, CYDA has worked tirelessly in Kerala this year.

CYDA's journey over the past 20 years has been dedicated to the upliftment of adolescents and youth while improving the overall development of the society in which we live. There have been individuals, organizations, institutions, and foundations that have supported our efforts in order to make a difference and have helped us grow as an organization over the years. We continue to remain dedicated to our philosophy and work towards achieving a strong, healthy and righteous youth population.

## **1. YOUTH RESOURCE CENTRE**

Working with adolescents and youth is the major focus of CYDA. Every year we reach out to over 15,000 adolescents and Youth in the country. With this objective the concept of Youth resource Centre is being developed within CYDA. The key focus of YRC is to work with adolescents and youth for building their skills, knowledge, capacities and harnessing or channelizing their voices to create a more peaceful and inclusive society based on values of justice, democracy, plurality and gender equity.

The Key programs of YRC unit in 2018-2019 were as follows:

- Talking with Adolescents on Reproductive Health and Gender ( TARANG) with PCMC schools
- TARANG (Chakan Project) – Holistic school education project
- Promoting Water, Sanitation and Hygiene ( WASH) among school children in Pune
- Goal Pe Bol Campaign ( Campaign on Sustainable Development Goals and Youth)

### **1.1 TARANG PCMC program (Talking to Adolescents on Reproductive Health and Gender)**

CYDA has been implementing the TARANG program from last 12 years to empower adolescents and young people with the requisite skills and knowledge about reproductive and sexual health, gender and abuse. TARANG reaches out to adolescents who often grapple with physical and psychological changes that takes place and empowers them with skills and knowledge to bring about positive behaviour changes.

The objectives of the program were as follows:

- To create a safe environment in schools for students.
- To sensitize teacher, parents and other stakeholders to create an enabling environment.
- To provide appropriate knowledge and skills regarding physical and psychological changes during adolescence to students of that age group (13 to 19)

In the last year, the TARANG program has focused on working with adolescents in private and government schools in PCMC area with the aim of bringing behavioural and attitudinal changes in them.

During June 2018 to Feb 2019 TARANG sessions were conducted in **29 private & government schools.**

- These sessions were conducted with the students of 8<sup>th</sup> and 9<sup>th</sup> standard. These sessions were conducted in 112 divisions.
- Total 4152 students were reached out through TARANG training. This included 2199 boys and 1952 girls.

## **1.2 TARANG Chakan Project – Holistic school education project**

Towards developing holistic school environment, CYDA has launched a new initiative called TARANG Plus Project in 2018. This was the first year in piloting a model that combines TARANG training with counseling and engaging the school staff and teachers in addressing the needs of the adolescents.

As a pilot, the project was implemented in 3 schools of Chakan - Bhairavnath Madhyamik Vidyalaya Karanjivihire, Dyandeep madhyamik Vidyalaya Shive and Bhairavnath Madhyamik Vidyalaya Donde.

In this year, the team reached out to 162 adolescents in the school (70 girls and 92 boys). In all the three schools, peer groups were formed and members of the boys and the girls group took initiative and demonstrated leadership skills in carrying out various activities and events like celebration of Child Rights Day, HIV/AIDS day, Global hand washing day etc. In total groups we have reached out to more than 275 children.

Through a continuous process of engaging with teachers and nonteaching staff, the school has become more sensitive to issues of adolescence and referred cases to TARANG team for counselling. Even members of the boys and girls group have become proactive and referred cases of their friends to the counsellors. This year we have done counselling of around 50 students. Students have started communicating more and have started expressing their queries, concerns and feelings by writing letters and putting it in the Letter Box. Due to anonymity of the letter box initiative, students are able to come out of their shell and communicate better.

## **1.3 WASH In schools**

Since the past three years, CYDA has initiated Water, Sanitation and Hygiene (WASH) program in schools with the aim of creating a conducive hygienic and child friendly school environment towards promoting quality education. The program is based on the premise that for quality education to be achieved a prerequisite is to have access to better sanitation and health facilities.

The objective of the program is to promote hand washing & hygiene practices among school children with a special focus on menstrual hygiene through wash modules. The program also looks at building wash clubs in schools in which school students take leadership roles and through activities create a safe environment in schools for students.

This year, as part of this project, CYDA has conducted 10 days TARANG and WASH session with 6 schools in Pune reaching out to 208 adolescents and almost 50 teaching and non teaching staff in the schools. Through peer educators activities we have reached out to another 250 children in the schools. Through regular WASH club meetings and peer educators training, WASH club members have displayed their leadership skills and reached out to other children towards creating class room cleanliness, personal hygiene, hand washing, sanitation and overall monitoring of the overall school hygiene.

Towards building the capacity of the school, CYDA has also conducted workshops with the teaching and non teaching staff towards improving the hygiene and sanitation of the school.

#### **1.4 Goal Pe Bol Campaign - Youth & Sustainable Development Goals (SDG's)**

CYDA in collaboration with National Foundation of India (NFI) has initiated the campaign 'Goal Pe Bol' to spread awareness about Sustainable Development Goals (SDG's) in Maharashtra. Since January, CYDA has conducted various activities and awareness sessions to spread awareness about SDG's among youth. As part of the campaign, CYDA has set up stalls/information centers in various colleges and vocational training institution reaching out to varied categories of youth all across Pune. The title of the campaign " Goal Pe Bol" was the eye catcher in our stalls. Many youth came to the stall asking " Kya Hain yain, goal pe bol?" During the campaign, it was our learning that almost 95% of the youth had never heard of SDG's. In our sessions and stalls, young people were encouraged to share their voices, opinions and messages through VOICES OF YOUTH board and group discussions. Through stalls and awareness sessions in colleges like Bhartiya Vidyapeeth, Symbiosis School of Mass communication, Tilak Vidyapeeth, Poona College and Tech Mahindra Vocational training centres, CYDA has reached out to more than 2000 youth in Pune.

On 8<sup>th</sup> and 9<sup>th</sup> of March, CYDA organized an in-depth workshop for elected youth from Maharashtra titled " Role of Youth in Achieving Sustainable Development Goals" . 65 youth from rural and urban Maharashtra attended the workshop. Youth attending the workshop were from Pune, Akole, Nashik, Nandurbar and Mumbai. Youth based organizations lie Yuva, Pukaar and We the Change also youth representative from their organization to attend the workshop.

On 3<sup>rd</sup> and 4<sup>th</sup> April, 2019, 11 selected youth from Pune, Akole and Nandurbar participated in the National Youth Conclaae in New Delhi hosted by NFI in which 150 youth across the country came together to engage on issues of sustainable development, media and various development challenges confronting the nation.

CYDA has been using Facebook to share about the campaign and posted pictures of the events/awareness sessions. CYDA has been regularly updating the information about the sessions in the Facebook page. Through social media, CYDA has reached out to more than 15000 youth in Maharashtra.

#### **1.5 Diploma In Counseling (Certificate in Counseling course)**

Counselling as an enabling and resilience-building process has tremendous significance in the modern day world. CYDA India in collaboration with TISS is introduced Diploma Course in Counseling skills. The objective of this course is to systematically understand the purpose, scope, types, theories and approaches to counselling, to relate learner's own roles and work settings so as to develop a greater awareness of 'Self' as a tool for change and to develop a deeper awareness of personal qualities, values and levels of competencies to plan and engage in relevant interventions for effective application of understanding and helping and counselling skills.

## **1.6 Girls Count Initiative**

The Girls count initiative is an unique intervention that aims to bring about social and economic transformation in the lives of young girls and women by equipping them with skills that are nontraditional or conventional and linking them to employment and entrepreneurship in so called "male dominated" sectors. The program is based on the underlying premise that for any real transformation to happen and for women to be able to become truly independent, the existing gender norms, biases and roles need to be challenged and broken.

This program targets women of lower socio economic backgrounds and the key program components are mobilization, soft skills & hard skills training, placement & entrepreneurship support.

2018-2019 was the first year in the implementation of the Girls Count Initiative. Mobilization was done in areas of Wadagaon, Khadakwasla, Ambedkar College, Chandan Nagar, Mohammadwadi, Modern College, Mangalwar Peth, Prem Nagar, Khadaki, Tadiwala road and Poona College area etc. This mobilization turned very successful. Around 1000 women were mobilized and informed about the program.

Post mobilization, orientation session was planned with the girls and women and they were given indepth information about the program and the potential & prospects of being trained under the initiative.

Soft skill training for 100 people and hard skill training for 65 people were given. Soft skill training includes Youth Development, Gender Equity, Spoken English Module, Job Readiness Module and Computer Skill Module.

Hard skills referes to job oriented professional courses which includes Driving course, mobile repair course, electrician training and food delivery training. 65 women were given a hard skill training with the help of CYDA

As a result of this process 20 women have started their own business. 15 women received economical support from YouthAid foundation. Group of 5 women have started their own mobile repair shop in Wadagaon.

## **1.7 Promoting Right to Vote among youth**

To create awareness about Right to Voting, CYDA arranged 10 days campaign from 25<sup>th</sup> March to 5<sup>th</sup> April 2019 in this year in Pune. In view of the upcoming elections, CYDA took the opportunity to sensitize young people about the importance of casting their vote. CYDA set up stalls in various parts of Pune city sharing about SDG's and how youth people can play their part by casting their vote and choosing a responsible government. In the stalls, volunteers gave information about SDG's and the electoral process.

In this campaign youth volunteers and interns of CYDA played a pivotal role as they became the active players in the campaign as they engaged with other youth on SDG's and how young people can fulfill their roles in the context of the elections.

More than 1000 young people were reached and made aware about voting, right of voting and electoral process through this campaign.

	Indicators	Number
1	Number of Adolescents Trained on TARANG	4427
2	Number Adolescents trained on WASH	1200
3	Number of schools reached out with different programmes	
4	Number of Youth Participated in SDG Campaign	2000
5	Number of Youth Participated in Voters Awareness	2000
6	Number of People passed out in Counseling Course	11
7	Number of teachers/non-teachers trained	60
8	Number of girls trained on skill building	80
9		

## 2. WASH UNIT

Water Sanitation & Hygiene (WASH) aims at contributing to the right of everyone to receive quality education including life skills education along with better health & sanitation facilities. The program supports hand washing and hygiene practices among school children as well as rural community with a special focus on menstrual hygiene in girls.

The main objective of the program is to bring changes among behaviour of the school students and community by involving them actively in the process.

CYDA has mainly four different operational units working under the banner of WASH. These 4 units can be briefly described as follows-

**Supporting agencies in implementation of sustainable WASH program-** Under this banner, CYDA is currently working at two locations in Maharashtra namely, Akole and Nandurbar.

- **Akole (Ahmednagar District)** – Working with 31 Ashramshalas in order to make them WASH compliant.

- **Navapur Block (Nandurbar District)** – Working with **114 GPs (43 GPs in Phase-I)** in order to make these GPs ODF-Sustainable and includes government institutions like ZP schools & Anganwadis.

**Promoting Innovation approaches towards sustainable WASH program** – CYDA believes in approaching new ideas with a different way. Technology innovation is one unit which plays an important role in developing new and sustainable ideas to reduce the load on environment and bring new and cost effective technologies which can replace the traditional techniques of handling Solid and Liquid Wastes.

**Development of business model for Operation and Maintenance to support WASH facilities-** This unit came into existence due to following reasons-

- No proper mechanism of operation and maintenance of existing WASH facilities in institutions like schools, Ashramshalas etc.
- Infrastructure blockages and failures
- Unavailability of local experts.

## **2.1 Intervention in Akole**

At Akole, we are working for three different units namely, Ashramshalas, Tribal Development Department and Operation and Maintenance unit. The focus of the intervention in Ashramshalas is to make them WASH compliant. With TDD, the area of intervention is to enable the reuse of grey water from Ashramshalas in order to optimize their best use. In Operations and Maintenance, the focus is to monitor the WASH facilities and minor maintenance /repair or replacement.

### **Achievements**

Currently we are working in phase-2 as the phase-1 of this project is completed where we have worked out with BCC as well as Hardware. This project includes a total number of 30 Ashramshalas and the brief description of the same is given below.

- Phase 1- 7 Ashramshala at Akole and 9 at Nandurbar (Total- 16)
- Phase 2- 12 Ashramshala at Akole, 2 at Nashik and (14 Ashramshalas)

Meetings with the respective Project Officers of TDD at Akole (for 12 Ashramshala) and Nashik (2 Ashramshala) were held finalising the tasks which would be carried out by CYDA. Following the meetings, the stakeholders related to the WASH program were oriented and trained throughout the year. All 30 Ashramshalas were assessed for the infrastructure availability related to WASH and respective DPRs were prepared and shared with the respective higher authorities such as WaterAid, TDD and respective Ashramshala authorities.

At present we have completed hardware work in 12 Ashramshalas of Phase 2 and remaining two are still ongoing. The BCC activities in overall 30 Ashramshalas is ongoing since there are new admissions every year and we cannot completely handover the BCC coordination with the Ashramshala authorities in this very short period of time.



As the tasks to be done in phase-2 were distributed amongst CYDA and TDD, a major part of the tasks still remains undone from TDD due to some unavoidable reasons and this is a major cause behind the Ashramshala not being able to achieve WASH compliant status.

CYDA also worked for Solid and Liquid Waste management in these Ashramshalas. Wet waste composting pits at KalusteAshramshala, Tire technology as a replacement of septic tanks at KhirvireAshramshala and Grey Water Management system at Panbara and KhekdaAshramshala are some of the examples of such initiatives.

## 2.2 Intervention at Nandurbar

At Nandurbar, CYDA is supporting 114 Gram Panchayats in Navapur block to sustain their ODF status. These 114 GP's are divided into 3 phases. The first two phases consists of 43 GP's each and the third phase consists of 28 GP's.

The ODF-S project has been divided into three phases in which the first two phases have 43 Gram Panchayats each and the remaining 28 GPs in third Phase.

We have completed the baseline of 108 GP's out of 114 and a tentative budget (which includes repair/augmentation of toilets in government institutions like ZP schools, Anganwadis, GP offices etc. and individual households) of 93 villages also has been prepared. The budget plan will be shared with the PanchayatSamiti, Navapur and final decision of the works to be started will be made by the governing body of the same.

CYDA, till date, has performed various activities in these villages in order to aware the residents. 5563 citizens were aware about the personal hygiene education, present village scenario. Toilets of around 158 out of ZP schools 252 and 216 Anganwadis, 12 PHC/CHC in the respective GP's and 111 other institutions were assessed to find their suitability of use. BCC activities performed in schools helped us reach around 3900 students from ZP schools and about 1700 Anganwadi students.

Various committees like NigraniSamiti(13 Nos), Swacchagrahi(45 Nos) have been formed and regular trainings and orientation is being given to ensure proper channelizing of the system. Our trainers have also trained 359 local masons from 32 villages in order to achieve a well efficient and quality standard construction of twin pit toilets for communities and institutions. 413 New toilet have been constructed and 47 toilets were retrofitted till date. Around 504 PRI members were oriented regarding on WASH. Planning regarding SLWM and initiation of the construction/repair of defunct toilet is in the pipeline and will be announced shortly. We have identified 10 GP's which we can modify in to model villages out of which Khandbara, Visarwadi and Chinchpada will be a major challenge as these three villages have a larger population density as well as geographical area.

SN		
1	Number of adolescents trained on WASH	3900
2	Number of Ashramshalas supported to Improve WASH infrastructure	30
3	Number of teachers/non-teachers trained on	1120

	WASH	
4	Number of Gram Panchayats mobilised for WASH sustainability	43
5	Number of PRI/Front Workers trained	413
6	Number of toilets repaired	413

### **3. YOUNG ENTREPRENEUR SKILL BUILDING (YES)**

YES unit works on fostering the skill building in entrepreneurship among people from lower socio economic background. Towards eliminating economic inequities and promoting prosperity among the lower economic and disadvantaged sections, it is imperative that energies and resources are directed towards skill building as well as promoting emergence of the first generation entrepreneurs. YES unit works with communities and individuals on developing their skills, honing their abilities and connecting them with appropriate livelihood opportunities or scope in entrepreneurship.

The unit consists of three program

1. Livelihood (RPG Foundation)
2. Skills (Girls Count Program)
3. YESummit

#### **3.1 Entrepreneurship as a Livelihood Program**

In association with RPG Foundation this program is conducted for 10 months in the year 2018-19. CYDA made the strategy to motivate these people for initiating their own business.

**Mobilization is the first step of the process.** Team members of the program carried out this mobilization by considering various factors like socio economic background of these people, their language and need of starting their businesses etc. This kind of mobilization was carried out in Pune and Hyderabad These areas were Chandannagar, WeikField, Ramwadi and Suryaprakash Nagar in Pune and Rajeev Gruhakalpa, Papireddy Nagar, Serilingampally in Hyderabad.

In total 250 people from Pune and that of 105 from Hyderabad were mobilized and informed about YES- Livelihood program.

**Incubation Training is the second step of the process.** Incubation Training is given to the interested potential persons. 3 days training was given to these people. This training covered various points such as business skills, market strategies, business scope, budgeting and planning, financial literacy, product identification and business plan. This training was carried out in areas of Pune as Jayprakash Nagar, Sanjay Park, Yamuna Nagar and Weikfield.

As a result of the incubation training, 20 business plans emerged.

### **3.2 YESummit**

YESummit brings 1<sup>st</sup> generation rural, tribal and urban entrepreneurs together to equip them to learn nuances of idea generation, business plan, help them to do market study and explore business opportunities and finally to provide counselling to link with banks and start up eco system in the country and abroad.

In this year 3<sup>rd</sup> YESummit was organised on 10<sup>th</sup>-12<sup>th</sup> January 2019 at The Orittel Hotel, Hinjewadi, Pune. This was inaugurated with 150 business ideas and 200 participants from various states of India as Maharashtra, Chattisgarh, Tripura and Kerala.

Key note speakers were B. R. Venkatesh, Neeraj Singh Rathore, Anil Chikkara and Prof. Ujawal Chowdhary. YESUMMIT provided space and platform for the budding enterprenurs to come forward, present their ideas, learn and share from each other as well a group of expert and expereinced mentors.

YESUMMIT emphasized about the importance of entrpreneurs in shaping the economy and social landscapes the society. Mentors encouraged the first generation enterpreneurs and motivated that right now India is in a transition and is going through the phase which is favorable for entrepreneurs to step forward through which they can bring economic growth, jobcreations and better quality of life.

The 3 day Summit was very succesful. Many individuals/groups got ideas and tricks to start, develop, grow and maintain their businesses.

SN		
1	Number of youth underwent Incubation	2000
2	Number of youth started business	120
3	Number of YES clubs formed	10
4	Number of Youth participated in YESummit	200

### **4. DISASTER REPOSE & CLIMATE CHANGE MITIGATION**

The 2018 Kerala Monsoon caused severe damage and destruction. The cumulative rainfall was 2,344.84 mm as against a normal average of 1,643.3 mm for the period between June 1 and August 18, 2018, which was in excess by 42%.This became one of the severe devastated flood resulting huge loss of life-433 deaths and affected 5.4 million people of the state. The worst affected districts are Idukki, Wayanad, Alappuzha, Ernakulam, Thrissur, Malappuram, Palakkad, Patthanamthitta and Kottayam.

It is in August 2018 that CYDA decided to support the flood affected people. CYDA began its work in Kottayam and Alappuzha by supporting affected people to clean their homes, schools and public places like churches, mosque and temples. Most of the homes where old people

lived were the homes where CYDA focused first to clean the homes. However in September CYDA reached out to Idukki having invited by the elected representatives. Due to the excessive rains, the soil in hilly areas was saturated and became loose, triggering landslides and landslips in many parts of Idukki. Several landslides happened across the state, the most affected districts were Idukki and Wayanad. Many lives were lost, houses were fully damaged and even agricultural lands were damaged due to d retrofitting landslides.

### **Relief operations in Kerala**

CYDA reached Kottayam on 22<sup>nd</sup> August 2018. Since that we were helping the people. Almost 100 houses, 5 schools and 2 mosque were cleaned and supported by 13 volunteers of CYDA. Further the team visited Vazhathoppu, Kanjhikuzhi, Kamakshi, Mairyapuram, Varthikode, Kunnathadi panchayats in Idukki district and provided support including cash compensation of loss cattle's, which has been one of the major livelihood options for small farmers and agricultural labourers. Since bee keeping is their main livelihood CYDA selected 10 families from Vashathoppu, 10 families from Kanjikushi and 15 families from Kanjar who belong to Mannan and Pulian tribes to get back their traditional livelihood options. They were given honey boxes with bees after good discussion with gram panchayats.

	Intervention	Planned	Completed	Remark
1	Livelihood Restoration	140	108 families	Bee-keeping 35 Purchase cows -30 Purchase Goat-2 Started business-35 Provided Cattle shed-4 College fee-2
2	House Repair	45	30 completed 03 in progress	House Protection Wall Kitchen Toilets Roof top of the house
3	New Water Source	1	1 completed	Bore well provided to Mukkudam schools
4	Skill Development	15	15 attended	5 of them started business

### **Retrofitting and Repairing School/WASH infrastructures in IDUKKI**

Handwashing training was given to students in several schools. Govt. High School Munnar, Govt. High school Ezhukumvayal, Govt. Tribal High School Kattappana, Govt. High School Chottupara, Govt. L.P School Pookulam, Govt. L.P School Sasthanada, Govt. High school Vagamon, Govt. High school Valacode and Govt. High School Udumbanchola. Total 1202 children trained in handwash and 93 students become part of the WASH clubs.

### **Retrofitting and Reaping School/WASH infrastructures in ALAPPUZHA**

Here 217 schools were affected. The schools and anganwadis were shut off due to heavy rains. In collaboration with Plan International 7 anganwadis were selected for repairing and retrofitting. The surveys in the schools in the district were conducted to see the situation of girls

and boys urinals, toilets, handwashing stations and soak pits. These reports and estimates are submitted to sub collector as well as education officer for their inputs.

## 5. INNOVATION

### 6.1. Gray Water Management

Five units of GWT have been constructed and are being operated at Maveshi Ashramshala campus. Two each for boys and girls hostel building and one for dining hall Grey Water outlet. The plant is running efficiently and we are working on it to find more ways to develop more efficient outputs if possible.

All the five treatment units have been started and the recycled water is now being used for flushing toilets of the hostel buildings. The water quality of the treated water is very much nearer to the standards. The water is also being used for gardening and different native plants have been planted within the premises. A drip system has been installed to avoid unnecessary water wastage.

In association with TDD 5 units of Grey Water Treatment (GWT) plants are constructed and operated at Maveshi Ashramshala. Two outlets are constructed in boys and girls hostels respectively and one is constructed in dining hall area.

- Plant is running efficiently.
- Recycled water is being used for flushing in hostel buildings.
- Water quality of the recycled water is similar to standard water.
- It is used for gardening purpose.
- A drip system has been installed to avoid unnecessary water wastage

## 6. NETWORKING UNIT

CYDA is a member of various networks and organizations such as India Sanitation Coalition (ISC), Voluntary Network of India (VANI), National Coalition of Education (NCE), Mental Health Forum, Connecting NGO, Tata Institute of Social Sciences (TISS)- Mumbai, Nari Shakti, Meri Aavaj, WE-Forum, Mahila Aadhikar Manch and Bhatke Vimukta Mahila Aadhikar Aandolon

## Founding Members

1. Dr. S. E. Bhelkey
4. Matthew Mattam
5. Vidya Kulkarni
6. M N Sanyal
7. Bina Thomas
8. Dr. Anwar Shaikh
9. Pauline Joseph

## EXECUTIVE COMMITTEE ( 2019-22)

1. Dilmeher Bhola, President
2. Matthew Mattam, Secretary
3. Priyanka Sharma, Treasurer
4. M N Sanyal, Member
5. S P Badgujar, Member
6. Nitesh Singroul, Member
7. Priya Kothari

## ASSOCIATE MEMBERS

1. Yasmin Sayyed
2. Sangram Khopade
3. Shahaji Gadagare
4. Satish Bansode

## **Senior Management Team**

1. Pravin Jadhav, Director CYDA & Head of WASH
2. Jakie, Head of Finance
3. Sinjini Mookherjee, Head of Youth Programs
4. Omkar Ramthirhar, Head of Skill Building
5. Shilpa Sharma, Head of Resource Mobilisation

### **Pune office team**

1. Ankit Parashar, Program Officer
2. Ganesh Panchal, Officer Finance
3. Pallavi, Officer Finance
4. Poonam Shirsat, Program Officer
5. Sharad kumar Suman, Coordinator Finance
6. Satish Narawade, Program Executive
7. Shravasti Salawe, Program Executive
8. Sulakshana Sonawane, Program Officer
9. Rasika Kadam, Program Executive
10. Vishal Kshirsagar, Program Officer,
11. Ramdas Vishnu Jadhav, Program Executive
12. SHARAD SUMAN, Account officer
13. Anuradha karli
14. Virat Rajput, Civil engineer
15. Apurv Porandwar, Designer
16. Rasika Bhaskar Kadam, Executive

### **Akole Office Team**

1. Swati Shiratar, Project Coordinator, School WASH
2. Vikas Mhaske, Program executive, WASH
3. Vishal , Civil Engineer
4. Vijay Narayan Pawar, BCC coordinator
5. Vishal Vayware , Civil Engineer
6. Rohit Satish Konde, Accountant
7. Supriya Eknath Naikwadi, Program Executive
8. Tushar Ambra, Executive
9. Sunil Sahane, Executive
10. Bhargav Navale
11. Avdut Surywanishi

### **Nandurbar Office Team**

1. Amol , MIS & Documentation, WASH
2. Kalpesh Pandey, WASH specialist
3. Mangesh Nikam , BCC, Coordinator, WASH
4. Wasim Shaikh, Program Officer, Health & Nutrition
5. Atul Sudam Labhade, Civil Engineer
6. Yogesh prakash Nerpagar, Cluster coordinator
7. Bipin Prabhakar patil, Cluster coordinator
8. Vikas Vinayak Sonawane , Cluster coordinator
9. Akash Sanjay Suryawanshi, Cluster coordinator
10. Rajendra Nivrutti more, Cluster coordinator

11. Sunita Pandey, Accountant

### **Chattisgarh Office Team**

1. Rameshwar Ratey, Program Executive
2. Sangeeta Dhairya, Program Executive

### **Kerala Office Team**

1. Daliya Soni, Project Coordinator
2. Tomy Thomas, Assistant Project Coordinator
3. Anju S, Program Executive
4. Bhaggya Kuttikishnan, Civil Engineer
5. Sree Lakashmi, Civil Engineer

### **Hyderabad Office Team**

Ashok Jangiti, Program Executive

## **Offices**

### **CYDA Head Office:**

CYDA, Manuski, plot no.3, survey no. 247/14B Near Sadal Baba, Deccan College Road,  
Yerwada, Pune 411006.

### **Branch Office. 2:**

#### **CYDA, Akole**

3rd floor Lodha heights , karkhana road, Akole, A. Nagar District

#### **Branch Office 3**

**Nandurbar** Pancham building, Near anti-corruption office, Dumbro chowk, Jaichand  
nagar, Nandurbar



**Branch Office 4**

Flat No 12B, Rio Artech, Thazhathangandy, Kummanam Kavala, Kottayam, Kerala, PIN  
6865005

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